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इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके।
Separate paging is given to this Part in order that it may be filed as a separate compilation

RAJYA SABHA

The following Bill was introduced in the Rajya Sabha on the 8th January, 1976:—

BILL No. IX OF 1976

A Bill further to amend the Payment of Wages Act, 1936.

BE it enacted by Parliament in the Twenty-sixth Year of the Republic of India as follows:—

Short title and commencement.

1. (*1*) This Act may be called the Payment of Wages (Amendment) Act, 1976.

(*2*) It shall be deemed to have come into force on the 12th day of November, 1975.

Amendment of section 1

4 of 1936.

2. In the Payment of Wages Act, 1936 (hereinafter referred to as the principal Act), in sub-section (*6*) of section 1, for the words "four hundred rupees", the words "one thousand rupees" shall be substituted.

Amendment of section 6.

3. In section 6 of the principal Act, the following proviso shall be inserted at the end, namely:—

"Provided that the employer may, after obtaining the written authorisation of the employed person, pay him the wages either by cheque or by crediting the wages in his bank account.".

Amendment of section 7

4. In sub-section (*2*) of section 7 of the principal Act, after clause (*o*), the following clause shall be inserted, namely:—

"(*p*) deductions, made with the written authorisation of the employed person, for contribution to the Prime Minister's National Relief Fund or to such other Fund as the Central Government may, by notification in the Official Gazette, specify.".

Repeal and saving.

5. (*1*) The Payment of Wages (Amendment) Ordinance, 1975, is hereby repealed. 21 of 1975.

(*2*) Notwithstanding such repeal, anything done or any action taken under the principal Act, as amended by the said Ordinance, shall be deemed to have been done or taken under the principal Act as amended by this Act.

STATEMENT OF OBJECTS AND REASONS

The Payment of Wages Act, 1936 requires the employers to make timely payment of Wages to the persons employed by them. It also protects the employed person against arbitrary fines being imposed and unauthorised deductions being made from their wages by the employers.

2. An Ordinance to amend the Payment of Wages Act, 1936 was promulgated by the President on the 12th November, 1975 to provide for (i) raising of the wage limit from Rs. 400 to Rs. 1,000 a month, having regard to the present wage levels, (ii) the payment of wages by cheques subject to the consent of the employed person, and (iii) deductions from wages to be made with the written authorisation of the employed person for contribution to the Prime Minister's National Relief Fund or any other similar Fund that may be specified by the Central Government in the Official Gazette.

3. The Bill seeks to replace the said Ordinance.

NEW DELHI;
The 30th December, 1975.

K. V. RAGHUNATHA REDDY.

MEMORANDUM REGARDING DELEGATED LEGISLATION

Clause 4 of the Bill seeks to insert a new clause (p) after clause (o) of sub-section (2) of section 7 of the Act. This new provision confers power on the Central Government to specify, by notification in the Official Gazette, any Fund other than the Prime Minister's National Relief Fund, contributions to which would come within the purview of deductions under that clause. This is a matter of detail and as such, the delegation of power is of a normal character.

B. N. BANERJEE.
Secretary-General.

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